



Can Do Crew News

2006 Longhorn Championship Finals Rodeo

at the

Tennessee Miller Coliseum

Saturday, Nov. 11 Matinee @ 2PM

Can Do Crew Members

can attend the matinee for \$12 per person.

Tickets must be purchased from Event

Coordination x-5002 by 4:30 pm Thursday, November 2nd.

Tickets can be picked up from Event Coordination on Nov. 8th & 9th

“OKLAHOMA”

will be presented by
the MTSU Theatre
Department

Dinner Theatre

Friday, November 17
dinner will be
offered before the
show at 5:30 pm in
the JUB Dining
Room C for \$15
(Min. 30 people must confirm.)

then...

**Can Do Crew
Members** can
enjoy the
performance starting
at 7:30 pm for
\$4 per person

Call Event Coordination -
898-5002 - for Reservations by
Nov. 3rd & money must be
turned in by Nov. 10th for both
the dinner & performance.



Message from the Senior VP

John W. Cothern

I hope that everyone is doing well and the fall semester has been good for you.

As you know, regular employees received a 2% across the board salary increase effective July 1st. Also, as you may have read in President McPhee's message this week, the Tennessee Board of Regents approved additional bonus and salary increases for MTSU employees last month at its fall meeting.

The Board approved a bonus of \$500 or 1% of employee's salary, whichever is greater, for all regular employees who were employed as of June 30, 2006. This bonus is in addition to the state flat rate \$350 bonus for employees with three or more years of service as of October 1, 2006. Part-time employees will receive the state bonus proportional to their assignment. There will be no proportional adjustment for the University bonus. Both the University and state bonus will be paid in the October payroll at the end of the month.

The Board approved salary increases under the University's approved compensation plan to be effective in January 2007. This will not be an across-the-board increase as was the July 1st 2% salary increase that was mandated by the state legislature. Therefore, not all employees will receive an increase; and the amounts received will be affected by intervening across-the-board increases since January 2005 when the last compensation plan increases were made. The plan provides professional and classified employee increases based on the 2005 market data plan approved by the Board in June 2004.

Human Resources will in late November or early December send salary information to each department head for communication with their staff. At the end of January employees receiving an increase will receive a salary letter stating their new salary effective January 1, 2007.

Further, as you may know, the Tennessee Board of Regents 2006 Employees Charitable Campaign, "Imagine the Difference," has begun; and if not already, you will soon receive a packet of information on it.

As you will see in the packet, there are many local, state and national charities or support groups that can make a difference in our community if they get the much needed support from individuals like us. You may even personally know someone who has been helped by one of them.

Therefore, I would like to encourage all who can participate to please do so. With MTSU being an integral part of the Murfreesboro and Rutherford County community, it is a very important that we step up for this worthy cause.

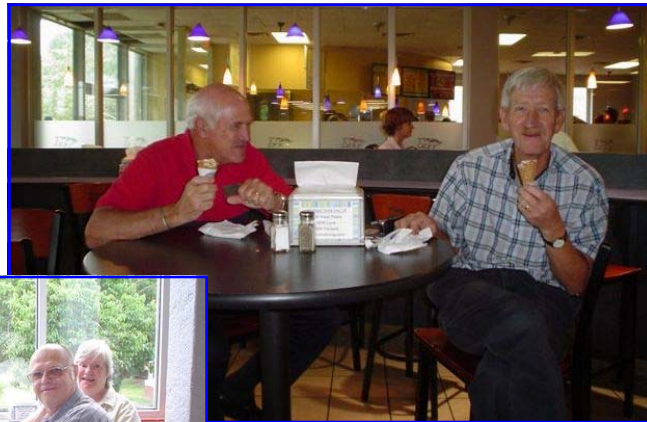
Lastly, your Council is working on several activities in the coming months and hopefully you will be able to participate.

As always, thank you for being a Can Do Crew member and for everything that you do for MTSU.

John W. Cothern
Senior Vice President

Please visit our website:
<http://mtsu.edu/~vpbf/crew.htm>

Ice Cream Social 2006



Welcome to our new Can Do Crew Members

**Dot Thornton
Dustin Hooks
Sheila Balch
Margaret Lewis**

**Procurement Services
Ticket Office
Bookstore
Ticket Office**

Crew Members in the News

The following Crew Members recently received promotions:

Denise Hollowell - Associate Director, Accounting Services

John Roberts - Custodial Lead Worker, Tennessee Livestock Center

Jamie Wilson - Specialist, Human Resource Services

Joe Whitefield - Executive Director, Facilities Services

Will Pritchett - Director of Procurement & Auxiliary Services, Procurement Services

Melissa Vann - Secretary 3, Murphy Center Operations

Elizabeth McDonald - Coordinator, Procurement Services

Edward Carlton - Locksmith 2 - Key Shop

Terri Carlton - Manager - Construction/Renovation Services

Congratulations to all!

Crew Members in the Community

Ed Carlton, Key Shop & his wife, **Cindy**, won 12 ribbons at the Bedford Co. Fair, 14 at the Williamson Co. Fair and 20 at the Tennessee State Fair. 17 of these were 1st place ribbons.

Ed & Cindy were also awarded second place for Best Presentation at the Henry Horton State Park "Stepping Back in Time" annual event.

Teresa Isbell, Grounds Services, & Patrick Isbell, Facilities Maintenance, are first-time grandparents to Josiah Matthew Ree Laxson (8lbs. 4oz.), born July 23 in Clackamus, OR.

Ed Carlton, Key shop, and his wife, **Cindy**, are proud grandparents to Keira Rei Streicheit (6lbs. 3 oz.), born September 22 in Smyrna, TN.

Chris Anderson, Post Office, is a first time father! Matthew Brice Anderson (7lbs., 15.5oz.) was born October 4, 2006.

Karen Nichols has taken a position in Admissions and will be leaving the Division of Business & Finance after 9 years. She has brought so much to the division. She was a very dedicated member of the Image Committee, as well as being very involved in many campus programs, such as the American Cancer Society Relay for Life Fundraising Coordinator, Heartwalk Fundraiser Coordinator, the B&F Employee Appreciation Day Committee Member and B&F Employee Appreciation Breakfast Coordinator.

*Thank you for your outstanding service to the
Business & Finance Division.*



If you have any news to share with the Can Do Crew please email to emcdonal@mtsu.edu or call ext. 5166.