



# Can Do Crew News

## HOMECOMING !!!

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### MTSU VS UTAH STATE



**DATE: October 30, 2004**  
**TIME: 2:00 pm**

The Can Do Crew has a group of tickets in section 1G for sale at a discounted price of \$7.00. Also, come by Lightning's Locker Room from 1:15 p.m. to 3:15 p.m. to fill out a form with your name and drop it into the Can Do Crew box for a drawing of door prizes during the third quarter. You can buy tickets from the following people through Tuesday October 26th:

Anne Maples-Vaught, Haynes Turner Bld. ext. 5038  
Ben Jones, Cope - Room 108 ext. 5328  
Libby Patty, Post Office ext. 2459

### Homecoming

#### Parade

Saturday October 30th

@ 9:30 a.m.

Dr. Aaron Todd

Grand Marshal

Check out the rest of the  
Homecoming Week activities

[www.mtsu.edu/%7alumni](http://www.mtsu.edu/%7alumni)

## Message from the VP John W. Cothorn

Well it is close to the middle of the semester and a chill is in the air. This to me is the best time of the year. Students are back in full swing for the fall semester and athletic events are going full force. Fall break is soon; and before you know it, the holiday season will start.

As you know, regular employees received a 3% across the board salary increase effective July 1st; and one-time bonus payments were made on October 1st. Further, as President McPhee reported in a recent e-mail message, some market salary adjustments will be made effective January 1st. Although not all employees will receive an adjustment, this will allow us to stay competitive in the market.

I appreciate everyone who attended Employee Appreciation Day. I know there were a few glitches with the door prizes and we will work to avoid that next year.

I understand that there were approximately 20 people who attended movie night and that everyone had a good time. I hate that I was out of town. Many others also had conflicting events so we are looking to doing it again in the spring.

Our Division sponsored the blood drive last week; and all who participated should be thanked for their willingness to help.

As you may have heard, our Division is encouraging employees to attend the Homecoming football game on October 30th as well and we will have a special seating area. There will be some door prizes for those that attend.

I hope everyone has had a good start of the new academic year; and always, thank you for everything that you do for MTSU.



Crew Members enjoying the Ice Cream Social

## Chief Drugmand Retiring

Jack Drugmand was named director of the Department of Public Safety on December 12, 1983. Shortly before he arrived on campus, the department underwent a management staffing study that reduced the agency from 15 to 8 officers to serve a campus population of 11,000. Campus-wide opinions concerning the police department and the services it offered were less than positive. Chief worked to develop programs to change negative perceptions by shifting to a service oriented philosophy with a focus on student advocacy. This new direction, combined with an increased emphasis on specialized training programs for police personnel, helped build community support and confidence, laying the groundwork for the full service university police department he envisioned.

Only nine police officers were on staff through 1990 as the university steadily increased in student enrollment. The small department was challenged to meet the expanding need of the university population. Five additional officer positions were added in 1991. To satisfy the demands of extraordinary university growth, Public Safety acquired a federal grant for an additional eight police officers in 1996. Federal law enforcement grants of nearly one million dollars enabled the department to increase personnel and protective programs for the university community. Public safety is currently staffed by 35 professional employees dedicated to offering the finest services available.

In 1995 MTSU Public Safety became the eighth university law enforcement agency in the nation, and the only university law enforcement agency in Tennessee, to be accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) for professional excellence.

The police department has moved twice during Chief Drugmand's term. Public Safety relocated to its recently renovated facility at 1412 East Main Street in January of 2002.

Chief Drugmand and his staff are dedicated to promoting and providing a safe educational environment for MTSU students and employees. During his tenure with the university, Chief is most proud of statistics for protecting student life and safety, and grateful that no officer has suffered a life threatening injury. With over 21 years of service to the university, Chief Jack Drugmand will retire in December 2004.

"Alone we can do so little;  
together we can do so much."

Helen Keller

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<http://mtsu.edu/~vpbf/crew.htm>

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## Crew Members in the Community

**Debra Boyce**, Campus Planning teaches aerobics at the Smyrna Town Center.

**Mary Glass**, Business Office has a gospel radio program on 1450AM. Mary highlights community events and announcements. The program is on at 6:30 am on Sundays.

**Arthur Reed**, Campus Planning has been recognized for his support and dedication of the United Way of Metropolitan Nashville. Arthur served as a Volunteer Review Team member in the UWMN's Community Solutions Councils. He "diligently reviewed program proposals submitted by local agencies..., interviewed agency representatives about their programs and targeted results, and selected those programs that best addressed the council's investment criteria."

The Business and Finance Division co-sponsored a blood drive on campus with the Circle K organization on October 6th. The Red Cross received approximately 60 good pints.

The American Heart Association Heart Walk was held on campus October 10th. The Business and Finance Division was represented by several teams. The Can Do Crew team captains were: John Cothorn, Julie Im, Kathy Jones and Anne Maples-Vaught. Deborah Roberts was the MTSU Company Leader. Thank you for your support of all our fund raisers.

## Crew Members in the News

**Lisa Jones**, Payroll was the recipient of the second quarter secretarial/clerical award.