



# Can Do Crew News

## Ice Cream Social

### Inside this issue:

Letter from Mr. Cothorn	2
Business and Finance Council	3
Business and Finance Council Members	3
Crew Members in the News	4

It is Summer time and HOT!

Please come and join us for an Ice Cream Social  
at the KUC Grill.

Pick up your Can Do Crew t-shirt or hat!



### MARK YOUR CALENDARS!

MTSU

**Employee Appreciation Day**

Thursday September 16th

6:00 a.m. to 8:00 a.m.

11:00 a.m. to 1:00 p.m.

Everyone is invited!

More details to follow

**DATE:** Friday July 23rd

**TIMES:** 6:30 a.m. to 8:00 a.m. or  
2:00 p.m. to 3:30 p.m.

**LOCATION:** KUC Grill

**CHOICES:** Ice Cream, Yogurt, Smoothies, Blasts and  
Coffee

# Message from the VP

## John W. Cothorn

I hope that all of you are as excited about the new year as I am. There are several positives this new year that we did not have last year.

The big things are that there will be no base budget cuts from the state and some new salary.

As you may be aware, all regular employees will receive a 3% across the board salary increase effective this month and a one-time state funded bonus payment in October. All regular full time employees will receive a bonus of \$70 per year of service completed as of June 30, 2004 with a maximum bonus of \$1,750 and a minimum bonus of \$210. Regular part time employees will receive a prorated amount based on the percentage of their work assignment.

Further, as I have mentioned in some of our group meetings, it is hoped that some market salary adjustments and possibly an additional University funded bonus can be provided later this year. These are contingent upon budget revenues and enrollment increases. More information will be distributed once all of the factors are known.

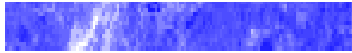
As always, thank you for your commitment and loyalty to MTSU. It's a great place to work.

P.S. Don't forget the Ice Cream Social on July 23<sup>rd</sup>!

**Check out the Can Do  
Crew's website at:**

**[www.mtsu.edu/~vpbf/  
crew.htm](http://www.mtsu.edu/~vpbf/crew.htm)**

## Business and Finance Council



**We need you!!**

**Join us for**

**Operation: Full**

**House II**

**Saturday**

**September 18th**

**Floyd Stadium**

**MTSU vs. Florida**

**Atlantic**

The Business and Finance Council is the staff council for Business and Finance at Middle Tennessee State University. It was formed to advise the Vice President and to serve as a liaison between staff and administrative officers. The Council for Business and Finance provides an appropriate forum:

- a. to discuss matters involving employees in Business and Finance.
- b. to review policies and procedures pertaining to employees in Business and Finance.
- c. to develop and make formal recommendations for new policies or changes in existing policies pertaining to employees for Business and Finance.

## Business and Finance Council Members

Name	Phone	Area of Representation	Term
Brenda Wunder	907-8240	Adm/Prof/Tech	2005
Tim Hurst	898-2940	Adm/Prof/Tech	2004
Gerald Grimes	898-5537	Crafts/Service/Maint	2004
Misty Hellstrom	898-2424	Crafts/Service/Maint	2005
John Knox	898-2414	Custodial Services	2004
Kathy Moore	898-2914	Custodial Services	2005
Nina Endsley	898-2174	Secretarial/Clerical	2005
vacant		Secretarial/Clerical	

**“Success is 80% attitude and 20% aptitude.”**

**Fumi Wale-Adegbite**

### Alternates

Julie Im	904-8078	Adm/Prof/Tech	2004
Steve Scott	898-2424	Crafts/Service/Maint	2004
Tammy Barton	898-2914	Custodial Service	2004
vacant		Secretarial/Clerical	

[www.wow4u.com/attitudep3/index.html](http://www.wow4u.com/attitudep3/index.html)

CAN DO CREW  
Bus & Fin, CAB 211  
MTSU  
Murfreesboro, TN 37132

Phone: 615-898-2852  
Fax: 615-898-5906

---

<http://mtsu.edu/~vpbf/crew.htm>

---



MTSU, a Tennessee Board of Regents Institution, is an equal opportunity, non-racially identifiable, educational institution that does not discriminate against individuals with disabilities.

---

## Crew Members in the News

**Janice Benson** (VPBF) is the proud grandmother of Isabelle Jane Jones. She was born May 12, 2004.

**Virginia Donnell** (VPBF) has successfully completed her dissertation and will receive her Ed. D. in Education Administration and Higher Education from Tennessee State University in August.

**Debbie Givens** (Human Resource Services) was selected for the Secretary/Clerical award for the first Quarter 2004-2005 by the Employee Recognition Committee. Debbie was selected based upon her demonstrated job skills, written and oral skills, enthusiasm and initiative shown in job performance and continued professional development.

**Joe Hugh** (Procurement Services) was awarded the Administrative award at the Business and Finance Employee Recognition Award Reception in May.

**Cheryl Jennings** (Custodial Services) was awarded the Custodial award at the Business and Finance Employee Recognition Award Reception in May.

**Larry Sizemore** (Grounds Services) was awarded the Crafts/Maintenance award at the Business and Finance Employee Recognition Award Reception in May.

**Kim Taylor** (Human Resource Services) was awarded the Secretary/Clerical award at the Business and Finance Employee Recognition Award Reception in May.

**Dale Witty** (Grounds Services) received the Technical/Service award at the Employee Recognition Award Reception in May.

If you have any news to share with the Can Do Crew please email to [amvaught@mtsu.edu](mailto:amvaught@mtsu.edu) or call ext. 5038.