



October 2007
Volume 4, Issue 3

Can Do Crew News

Highlights of the Ice Cream Social





MTSource eProcurement system
roll-out begins December 2007.

Procurement and Auxiliary services at MTSU is happy to announce the campus wide roll-out of *MTSource* in December '07. This long awaited purchasing gateway will be used to fulfill all our procurement needs for goods and services. MTSU Procurement Services will have several application demonstrations, workshops and training sessions for all users prior to going live in December.

MTSource will be MTSU's door to the global marketplace for our campus shopping needs by empowering users with an electronic shopping cart technology for our purchasing needs. *MTSource* is a user friendly and intuitive application to make online shopping easy, stimulating and rewarding. *MTSource* incorporates modern day eBusiness technology, built on a robust and matured application suite named "HigherMarkets" that is widely used in higher education. *MTSource* will be are very own domain providing MTSU shoppers the following features and advantages.

MTSource will provide online shoppers, access to numerous supplier catalogs; offer shoppers an opportunity to comparison shop for competitive pricing; bestow shoppers to leverage on purchasing needs against bids, grants and contracts; help expedite procurement activities by reducing paper based transactions by replacing them with electronic requisitions and purchase orders; allow shoppers to track online order status, and provide feedback to shoppers by automating emails from *MTSource* on their purchases and order status.

Adopting *MTSource* eProcurement will help Procurement and Auxiliary services to improve the quality of purchasing activities to the MTSU community and streamline payment transaction to our vendors. Also, by empowering users with *MTSource* eProcurement will help us improve the operating efficiency of procurement activities within MTSU departments, Procurement and Auxiliary Services, Purchasing office and Accounts Payable. This application roll-out will help MTSU to achieve greater institutional cost saving on the long run by leveraging campus-wide purchasing volume for goods and services. We know that the MTSU community will greet the *MTSource* eProcurement application as a much needed cost savings tool that will prepare the University for future growth, profitability and prosperity. Procurement and Auxiliary Services is confident that you will assist us in making this initiative a success. Please y address any questions you may have on this application roll-out to the following: purchasing@mtsu.edu, jhugh@mtsu.edu, wpritcher@mtsu.edu.

Message from the VP

John W. Cothern

Well, Fall seems to have now arrived with the cool evening temperatures and some leaves now turning colors. I hope this message finds everyone doing well as we near the middle of the fall semester.

As you know, regular employees received a 3% across the board salary increase effective July 1st. Also, as you may have read in a recent e-mail message from President McPhee, the Tennessee Board of Regents approved additional bonus and salary increases for MTSU employees last month at its fall meeting.

The Board approved a bonus of \$500 or 1% of employee's salary, whichever is greater, for all unrestricted, auxiliary and restricted regular full-time and part-time faculty and staff on the payroll as of June 30, 2007 who do not leave service before October and are not in terminal leave status in October. The bonus will be paid in this month's payroll.

Also, the Board approved salary increases under the University's approved compensation plan to be effective January 1, 2008.

The salary increases are based on our approved compensation plan. The overall increase pool is limited to 2% per Board FY08 compensation guidelines. Faculty and executive employee group increases will be the second 1/3 step increase calculated based on data from the University's new peers groups. Administrative, professional and classified employee increases will be the last 1/3 step increase calculated using 2004 market data. Because of the July 1 across-the-board increase, employees will not receive the same dollar amount as previously received under their respective salary plan or may not even receive an increase under this additional increase. Further, since increases for administrative, professional and classified employee, which includes most Business and Finance employees, will be calculated using the 2004 market data and that will be the last step increase in their salary plan, any remaining funds in their 2% pool allotment will be applied across-the-board. Near the end of January employees receiving an increase will receive a salary letter indicating their new salary.

The Tennessee Board of Regents 2007 Employees Charitable Campaign will begin shortly; and you will soon receive a packet of information on it.

As you will see in the packet, there are many local, state and national charities or support groups that can make a difference in our community if they get the much needed support from individuals like us. You may even personally know someone who has been helped by one of them.

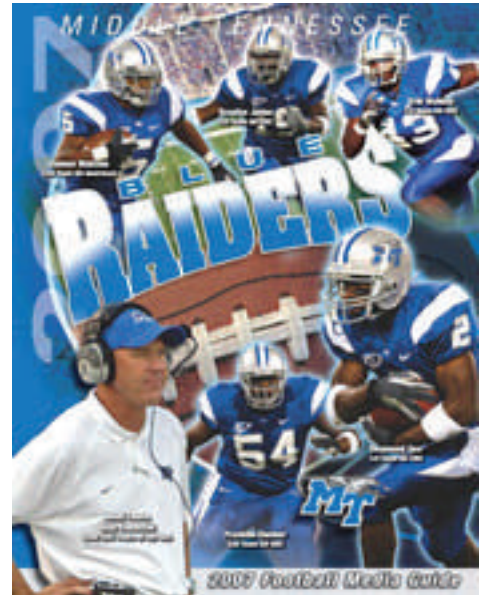
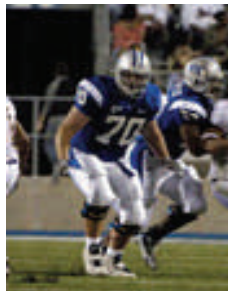
Therefore, as last year, I encourage all who can participate to please do so. With MTSU being an integral part of the Murfreesboro and Rutherford County community, it is a very important for us to assist in this worthy cause.

Lastly, your Council is working on several activities in the coming months; and I hope that you will be able to participate.

As always, thank you for being a Can Do Crew member and for everything that you do for MTSU.

John W. Cothern
Senior Vice President

GO BLUE RAIDERS



Football 2007 Home Games

October 20 Arkansas State Home Game @ 2:30 pm
November 10 Louisiana Lafayette Homecoming Game@2:30 pm

Lightning's Locker Room is located at Gate 2 of Floyd Stadium. It is open for all home football games.

Thursday 12PM - 4PM
Friday 12PM - 4PM

Be ready for the games by shopping at Lightning's Locker Room.
Hats, Jerseys, Polos, Sweatshirts, and T-Shirts.



Crew Members in the Community

- **Ben Jones** - (Business Office) Congratulations to you and Helen on your marriage September 7, 2007.
- **Chad Mullis** - (Business Office) has been promoted to Director of Business & Finance Technology Support Services.
- **Shannon Jobe** - (Business Office) has been promoted to Lead Cashier.
- The following individuals presented sessions at the TN - Summit Conference on campus on October 15-16: **Alan Thomas, Kathy Thurman, Chad Mullis, and Ben Jones.**
- The following employees at Phillips Bookstore attended the National Association of College Store Meeting in Pigeon Forge, TN. On October 1-3: **Earl Harris, Melisa Warner, Jeff Whitwell, Kristie Gilley, Lisa Stem, Shelia Balch, Tanya Williams, Vicki Mooneyham, and Judy Holt.**
- Congratulations to **Karen Moser** for passing the CPS exam !
- We would also like to Congratulate **Dottie McCallie** on her upcoming retirement (October 31) and thank her so much for her many years of service.
- **Mary Glass** (Business Office) was focused in the **2007 She of Middle Tennessee Paper** celebrating the success of her life. Mary works as an account clerk at MTSU for the past 30 years - plus years, radio/TV Host, volunteer, music minister and marketing advisor. Mary loves her family, friends, and especially the Lord. This article was a blessing to read. We are so proud to have Mary as a part of the MTSU family.]
- We would like to congratulate **Brenda Wunder** on her new position as Coordinator of the JUB.
- Congratulations to **Heather Hays** who has joined the Construction and Renovation team as Project Coordinator.

Welcome Business Finance New Hires

Mary Staples—Procurement Services

Tara Moyer - Housing Administration

Alice Bates - Housing Administration

Clarence Harris - Murphy Center

Malcolm Perry - Public Safety

Joshua Hoevermann - Murphy Center

Janae Atwood - Business Office

Carolina Scudder - Business Office

Lori Yoders - Facilities Services

William Respress - Human Resource Services

Carol Hoback - Murphy Center

Kimberly Rednour - Public Safety

Gary Robinson - Public Safety

Linda Chrysler - Work Orders



CHRISTMAS DINNER THEATER



The Art Center of Cannon County is having a Christmas Dinner Theater called *The Christmas Survival Guide*. Our Image Committee would like to celebrate the Holiday Season with this entertaining evening. If you are interested in this event please contact one of our committee members.

Cost: \$25.00 per person

Where: Art Center of Cannon County

When: Friday Evening December 14, 2007

What's included:

Armed with a copy of "A Christmas Survival Guide", the characters learn to cope with the season in ways that are both heartwarming and hilarious. Featuring songs such as "O Holy Night" to "Twelve Stops of Christmas". This show is "Ho Ho Hilarious". Also dinner will feature a Meat & three vegetables, bread, drink and desert!

All reservations must be paid in advance, therefore all money will be due on October 31st in order to reserve seats for everyone. Please respond as soon as possible if you are interested in this event!

Committee Members:

Vance Akin x: 2414

Bethany Arnold x: 8105

Ed Carlton x: 2414

David Feagans x: 5097

Mary Glass x: 5145

Ben Jones x: 5328

Kathy Jones x: 2700

Li Liu x: 8385

Jason Pankey x: 2459

Darrell Towe x: 8258

Linda Vogt x: 8437

