



# Division of Business and Finance

Volume 13 Issue 2

## CAN DO NEWS

July 2015

Summer Edition

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### Upcoming Events

**CAN DO CREW ICE  
CREAM SOCIAL WILL  
BE ON JULY 23<sup>RD</sup> FROM  
1 TO 3 PM!**

Aren't you hot?  
Wouldn't you like to eat  
something cold and catch up  
with your friends in the  
division?  
Come enjoy with us!



#### DON'T FORGET--

Our annual food and toiletry drive will be in the fall. Start stocking up and be ready to donate in November.

More information to follow.



**Be sure to check  
out the Master  
Calendar on the  
MTSU Homepage  
to find out what's  
going on around  
campus!**



# Letter from John Cothern to the Can Do Crew



## Can Do Crew Newsletter July 2015

Obviously, we are in the middle of our summer semester. Notwithstanding the heat and occasional rain shower, I hope that it has been a good summer for you. If not already, please be sure to take some time off this summer to refresh.

Our fall semester will soon be upon us. I always look forward to the new students who will begin their higher education experience at MTSU and to the many fall campus events.

Pursuant to the new initiatives that were put in place this last year as part of our Quest for Student Success, we are hoping for at least a flat fall enrollment or slight enrollment increase. If we have a fall enrollment drop as we experienced the last two fall semesters, we will again be faced with some budget challenges.

On a positive note, the final new state budget did include new state enhancement funds for improvements under the THEC Outcomes-Based Funding Formula. It did, however, include a budget reduction adjustment to our current base appropriations. Thankfully the net of both will provide a small state funds increase for us.

Additionally, the new state budget does include some funding for salary increases for state employees, K-12 teachers, and higher education employees. As has been normally the case in recent years when new state funds were appropriated for salary increases for higher education employees, part of the salary increases will have to be funded with local funds. The intent of the new state funds is to have a 1.5% salary pool.

The Tennessee Board of Regents approved at its last month quarterly meeting a 3.1% tuition increase for MTSU. Part of the tuition increase is to fund our portion of the 1.5% salary pool and to provide additional funds to allow for a total salary pool of 2%. Per the TBR approved System Compensation Strategy a salary increase may be given to unrestricted and restricted regular full-time and part-time benefit eligible employees on the payroll as of June 30, 2015. The System Compensation Strategy includes several ways to implement increases. Institutions are to submit to the Board Office their proposed plan for salary increases in August to be considered by the Board at its September quarterly meeting.

Cont...

As I reported last year, President McPhee continues to place significant emphasis on enrollment recruitment, retention and graduations. Considerable work has been done this past year on improvements in those areas and that work involves most campus departments. These efforts are intended to not only to help us be successful in meeting our obligation for student success but also to stabilize enrollment.

Regardless of our budget and enrollment challenges, it remains paramount that we not let any negative diminish our service and commitment to students.

Your continued support of the Image Committee and participation in Can Do Crew events will be most appreciated; and if you have a concern or recommendation, please do not hesitate to let your supervisor or me know.

We should be thankful for our jobs and many blessings.

Lastly, as always, please thank students with whom you have contact for attending MTSU.

*John W. Cothorn*

Senior Vice President



# Coffee and Donut Breakfast

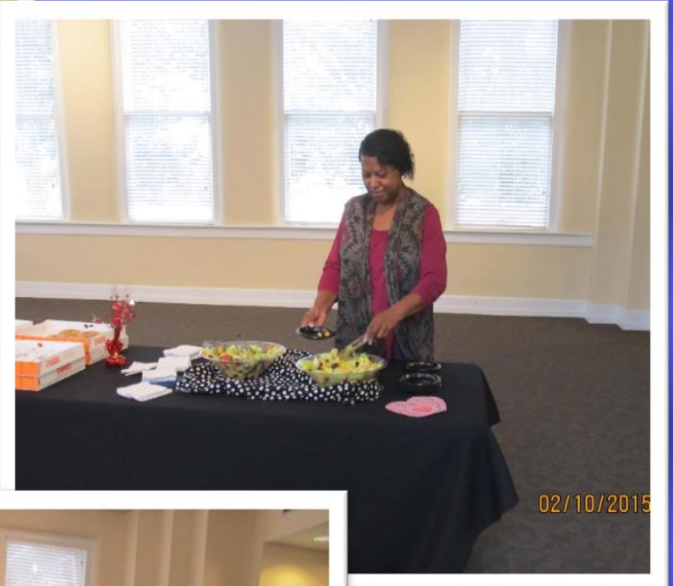
## February 11, 2015





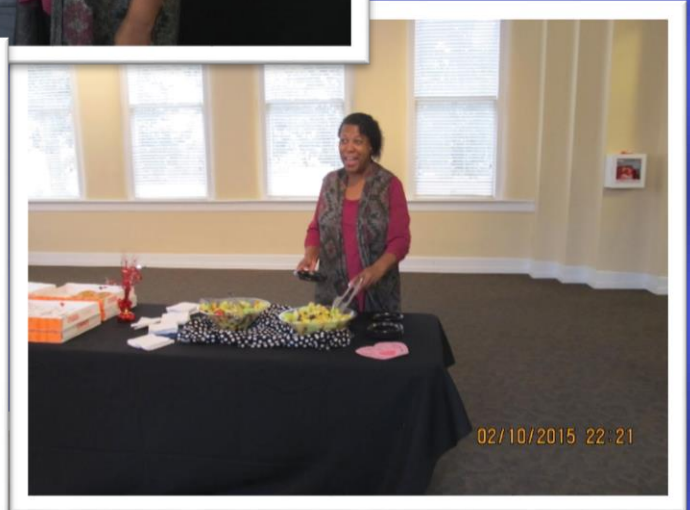
# Coffee and Donut Breakfast

## February 11, 2015



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# Blue Raider Athletics

## 2015 Football Schedule

9/5/15	Jackson State in Murfreesboro, TN	6:00 PM
9/12/15	UAB in Tuscaloosa, AL	3:00 PM
9/19/15	Charlotte* in Murfreesboro, TN	TBD
9/26/15	University of Illinois in Urbana-Champaign, IL	TBD
10/3/15	Vanderbilt in Murfreesboro, TN (Homecoming)	6:00 PM
10/10/15	WKU* in Bowling Green, KY	TBD
10/17/15	FIU* in Murfreesboro, TN	TBD
10/24/15	Louisiana Tech* in Ruston, LA	2:30 PM
11/7/15	Marshall* in Murfreesboro, TN	TBD
11/14/15	Florida Atlantic* in Boca Raton, FL	11:00 AM
11/21/15	North Texas* in Murfreesboro, TN	11:00 AM
11/28/15	UTSA* in San Antonio, TX	1:30 PM

\*denotes a Conference USA contest



## Homecoming

October 3, 2015

## MTSU vs. Vandy

6:00 PM in Floyd Stadium

Vanderbilt has **NEVER** played at MTSU before, so let's give them a crowd!



## Employee Recognition



***Congratulations!***

**Ed DeBoer wins  
Administrative  
employee of the  
year for**

**2014-2015**

***Congratulations!***

**Yvonne Dunaway  
wins Classified  
employee of the  
year for**

**2014-2015**



*Congratulations to Bobby Simpson who is the new Assistant Manager of the TN Livestock Center. He had been a coordinator with the TN Miller Coliseum.*

*Congratulations to Tammy Patrick in Facilities Services who was just hired for the new 80% position of Work Order Coordinator. She had been working there part time.*



# Who has retired? Who is New?

**Best Wishes to all this year's  
retirees, including:**

**Tammy Barton, Gerald Caudill,  
Johnnie Knox and Doug Mathis in  
Facilities Services**

**Wayne Hardeman in Parking**

**Margie Hardin with University  
Police**

**Jack Stevens at TN Livestock**



**JOHN KNOX AND DOUG MATHIS  
RETIRED JUNE 15<sup>TH</sup> FROM  
FACILITIES SERVICES**

**GERALD CAUDILL RETIRED  
JUNE 30<sup>TH</sup> FROM FACILITIES  
SERVICES**

**HERE ARE SOME PICTURES  
FROM THEIR RETIREMENT  
RECEPTIONS**



# Who has retired? Who is New?



**MIDDLE  
TENNESSEE**  
STATE UNIVERSITY

## **Please Welcome New Hires**

**PATRICK FAJARDO WITH UNIVERSITY POLICE**

**CHRISTINA OVERTON WITH UNIVERSITY POLICE**

**AARON HASTY IN THE TN MILLER COLISEUM**

# Can Do Crew Announcements



**Shawn Hooper, daughter of Lottie Hooper in the Business Office, graduated May 8<sup>th</sup> from the University of Tennessee Knoxville with a Bachelor of Science in Nutrition. She also got married on June 27<sup>th</sup>!**



Tammy Hughes, from the Key Shop, announces the marriage of her son, Caleb Hughes, to Kinley Rae Vance on June 13<sup>th</sup> 2015 in the gardens at Caleb's grandfather's farm. They honeymooned in Gatlinburg/Pigeon Forge. Caleb and Kinley are both students at MTSU.



Gabriela Marie Yegros  
Born March 6, 2015  
6 lb. 18.5 in.

Parents: Ale and Brittnea Yegros  
Grandparents: Kevin and Tammie Dye—Tammy works in Payroll

**Gwen Barrett in Benefits and her husband Phillip are proud to announce the birth of their grandson Mason Brown Hargis, 7 lb. 3 oz., 20.5 in., Parents are Trevor and Heather Hargis, and big sister Molly Jane Hargis.**



Lang Brown, the daughter of Wendy Brown a Benefits Specialist in Human Resources, graduated from Blackman High School. She was Valedictorian. She will be attending UT Martin University this fall majoring in Biology to pursue a career as an Optometrist. She has both a Chancellor's and a Leaders in Residence Scholarship at UT Martin.



**Meagan Batey, daughter of Lisa Batey the Director of Benefits, graduated with a Doctor of Veterinary Medicine degree from the University of Tennessee Knoxville. She is currently serving a 1-year internship at Oklahoma State University Veterinary Hospital working towards becoming a specialist in Veterinary Sports Medicine.**






# Can Do Crew Announcements

**Chad Young, son of Becky Young in Benefits, graduated from Watertown High School. He will be attending MTSU in the fall, majoring in Mechatronics.**

Becky and Mitch Young would also like to announce the birth of their grandson: Aidan Wayne Rollins at 7 lb. 13 oz. and 21 in. The proud parents, both MTSU alumni, are Nicole Young Rollins and Brandon Rollins.



**TATUM LANETTE ENGLAND, DAUGHTER OF SUSAN ENGLAND IN PAYROLL AND HER HUSBAND TIM, GRADUATED FROM CENTRAL MAGNET SCHOOL. SHE WAS VALEDICTORIAN. SHE IS TO ATTEND MTSU TO STUDY NURSING OR PRE-MED ON A BUCHANAN FELLOWSHIP.**

Susan and Tim England would also like to announce the birth of their granddaughter on 3-25-15:

Norah Emersyn England

6 lb. 12 oz. 20 in.

Parents are Tyler and Brittney England

Mallory Brink, daughter of Janine Brink in the Office of the Senior Vice President, graduated with honors in May from the Ohio State University College of Veterinary Medicine with a Doctor of Veterinary Medicine degree.

