



CAN DO NEWS

February/March 2014

Winter Edition



News

Page 1

Upcoming Events

Page 2-3

Letter from

John Cothorn

Page 4-5

**Donut & Coffee
Break**

Page 6

Food Drive

Page 7-9

**Years of Service &
Janice Benson's
Retirement**

Page 10-11

**Announcements &
New Employees**

Page 12

**Angel Tree &
Ornament Swap**

Page 13

Can Do Theatre

MTSU Triple Header



One ticket gets you in to see the MTSU Baseball team take on Kent State @ 1:00, the Lady Raider's Basketball team go head to head with UAB @ 3:00 and finish the day with the Men's Basketball team take down Rice @ 5:30

LONESTAR RODEO

TN Miller Coliseum

Feb 28 & March 1

Doors open: 6pm

Rodeo starts: 7:30pm



Ticket at Door prices:

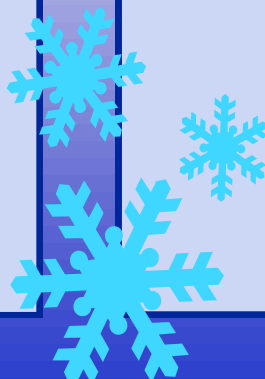
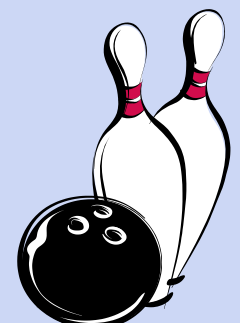
Adults \$15

Children \$10.00

Bowling Night

in March

**More information
coming soon!**



Letter from John Cothern

to the

Can Do Crew



Can Do Crew Newsletter February 2014

I hope that everyone has been doing well since the start of the spring semester and were able to attend the recent Can Do Crew Donut and Coffee break. It is good too that we are finally beginning to have some warmer weather. In that regard we have at least not had to close campus due to inclement weather as several of our sister institutions have had to do.

If you have not yet done so, please be sure to read President McPhee's January 16, 2014 News and Information message that is on the MTSU website. It provides the latest information on several areas of campus.

Spring enrollment was down approximately 6% just as the fall 2013 enrollment was. So that was not totally unexpected and we were able to manage the decreases within our budget. Such will not be the case going forward.

As he has done for some time now, President McPhee continues to place significant emphasis on increased student enrollment, retention and transfers as part of the university's Quest for Student Success initiatives. This is needed too in order to stabilize our budget. As stated above, our budget will not be able to sustain continuing enrollment decreases, which ultimately affects the state higher education funding formula. Therefore, if such does continue, there may have to be some budget reduction/reallocations that we would not like to make as we had to do a few years ago when state funding was significantly reduced.

Governor Haslam has submitted his proposed 2014-2015 state budget to the state legislature. The proposed budget does include adjustments under the state higher education funding formula and some additional funding for the formula outcomes improvements. As a result, MTSU will receive some new state funds, however, those funds alone will not meet all of our increased budget needs, including funds for a salary increase as mentioned below.

Cont...

Governor Haslam proposed a 1% salary increase for state and higher education employees. As has been the case for several years, salary increases have not been fully funded by the state. Higher education has had to partially fund its salary increases with tuition increases or institution funds. This year is no different. Institutions will be required to fund the salary increase with the new state funding it may receive and from other sources. So, the Tennessee Board of Regents will again have to consider approving tuition increases to cover a portion of the salary increase and other budget needs increases. Increased enrollment could obviously help in this regard and we all need to work to increase enrollment where we can.

Your continued support is greatly appreciated especially your support of our Image Committee and the Business and Finance Council. We need to hear from you on any concerns and recommendations that you may have.

As always, thanks for being a Business and Finance Can Do Crew member; and, please be sure to thank our students for making MTSU their university of choice.

John W. Cothern



Donut & Coffee Break



We had a great turn out for the Valentine's Donut & Coffee Break held on Thursday, February 13th.





THANKS TO EVERYONE FOR THEIR SUPPORT OF THE FOOD AND TOILETRIES DRIVE! WE COLLECTED OVER 675 POUNDS OF FOOD AND OVER 25 POUNDS OF TOILETRIES.



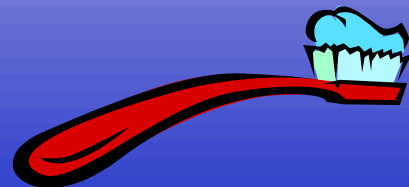
FACILITIES SERVICES BROUGHT IN THE MOST AT 280.88 POUNDS



BUDGET OFFICE BOUGHT IN THE MOST PER PERSON 26.53 POUNDS PER PERSON



SENIOR VICE PRESIDENT'S OFFICE BROUGHT IN THE MOST TOILETRIES



Business and Finance Division

Years of Service for 2013

10 Years - Start Date 2003

Quintina Burton	Event Coordination
Don Chumney	Building Services
John W. Cothern	Business & Finance Division
Cheryl A Dray	Public Safety
Tammie Dye	Human Resource Services
Larry Emmons	TN Miller Coliseum
Travis Emore	TN Miller Coliseum
Chris Gannar	Murphy Ctr Operation
Wayne Gentry	Public Safety
Kelli Higginbotham	Events and Transportation
Bonnie Mullican	Tennessee Livestock Center
Jason Fullerton Myatt	Public Safety
Jason Pankey	Post Office
Bobby Simpson	TN Miller Coliseum
Demetrius M Smith	Public Safety

15 Years - Start Date 1998

Ben Coman	Public Safety
Charles Fitch	Post Office
Penny Hall	TN Miller Coliseum
Linda Hardymon	Facilities Services Administration
Sherri Justice	Business Office
Zackie Sanderson	Business Office
Donald Smith	Custodial Services
Kim Taylor	Human Resource Services
Darrell Towe	Murphy Ctr Operation
Sherry York	Vehicle Operation

20 Years - Start Date 1993

Jennifer Coppinger	Budget & Fin Planning
David Feagans	Custodial Services
David Gray	Facilities Services Administration



25 Years - Start Date 1988

Cindy Camp **Human Resource Services**

Bruce Currie **TN Miller Coliseum**

Demetra R Majors **Procurement Services**

Robert Tittle **Ground Services**

30 Years - Start Date 1983

Janice Benson **Business & Finance Division**

Yvonne Dunaway **Custodial Services**

Nina Endsley **Business Office**

Debbie Givens **Human Resource Services**

Jeff Henderson **Energy Services**

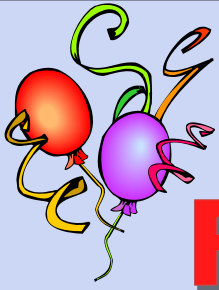
Nina Smith Lee (retired) **Procurement Services**

Vicki Pitts (retired) **Bookstore**



35 Years - Start Date 1978

Donna Reed (retired) **Business Office**



Janice Benson's Retirement Reception



**THANK YOU
FOR THE
30
WONDERFUL
YEARS
OF SERVICE
AT MTSU**



Announcements



Aaron Walls and Leigh Walls (Contracts Coordinator) joyfully welcomed daughter Naomi Kathryn Walls at 12:08 PM on December 20, 2013. She weighed in at 4 lbs 13 oz and measured 17 $\frac{3}{4}$ inches long.

Donathan Murray, in Receiving and Moving Service, and his wife welcomed a baby boy on October 17, 2013. His name is Tabler Dashawn Murray. He weighted 6lbs 9oz. Donnie Murray, of the Post Office, is the proud grandpa.



Tamala Pincheon, Accounting Clerk III, welcomed a new grandson:

Derian J'meil Strong

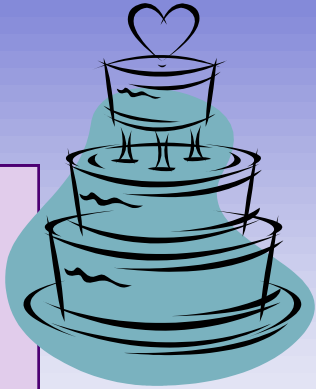
December 21, 2013

7lbs. 5ozs. 18 $\frac{1}{2}$ in. long

Debra Boyce's son, Steven Boyce, Jr., graduated from the Williamson County Police Detention Training on February 7th and is now a Deputy at the Williamson County Sheriff's Department.



Congratulations to Karen Burks, Payroll Services, on the marriage of her son, David Burks, to Emily Burton November 9, 2013.



**WELCOME
NEW EMPLOYEES**

Shaun Foster	Ground Services	Thomas Praskach	Public Safety
Sheri Todd	Office of Senior Vice President	Nathan Wahl	Building Services
Jerah Richard	Public Safety	James Woulfe	Business Office
Edwin Jones	Energy Services	Percival Pulido	Building Services
Kimberley Stricklin	Procurement Services	Fatima Adeyemo	Environmental Health & Safety
Trevor Cheney	Public Safety	Susan Bratcher	Administration & Business Services
James Kentfield	Ticket Office	Bradley Simpson	Building Services
Daryl Duncan	Public Safety		

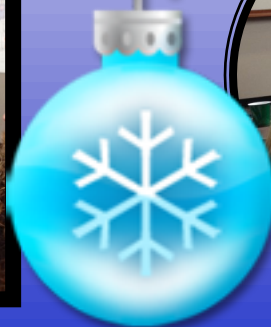
Events Around the Division



Construction Renovation and the ladies from Environmental Health and Safety sponsored 2 Little Raiders this year. The Raiders were 5 years old and 11 months old. Here are the surprises brought in and the teams wrapping them up.

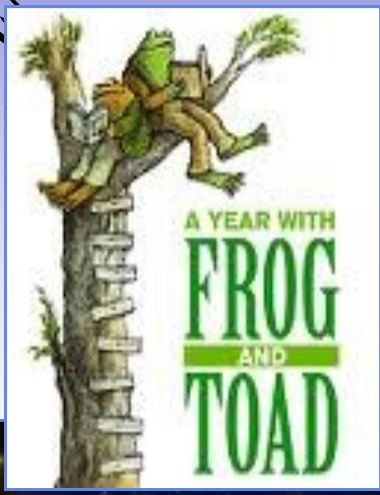


The ladies of facility services and campus planning had an ornament swap.

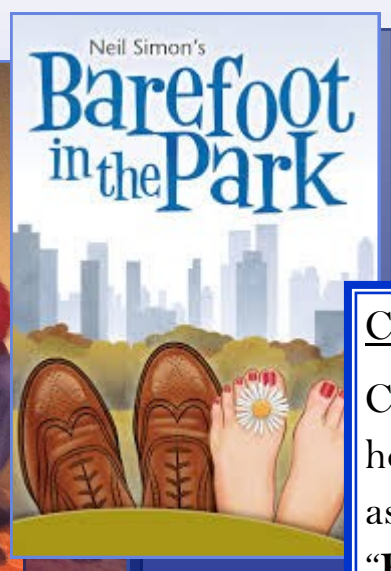




Can Do Crew at the Theatre



Thank you Justin Durham at Tucker Theatre for the free showing of a "Year with Frog & Todd"



Congratulations
Cathy Watts on her performance as Mrs. Banks in "Barefoot in the Park"