



Division of Business and Finance

Volume 10 - Issue 3

Can Do NEWS

October 2012

2nd Annual

"Can" Do CREW

FOOD & Toiletry Drive

October 15th – October 26th

For Murfreesboro Area Families In Need

CREWS' NEWS



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Food Drive

Bring in Canned Goods & Non-Perishables



Toiletry Drive

Bring in Soap, Shampoo, Toothpaste, Etc.



Which Team will win the coveted "Can" Do trophy for the most overall pounds collected



OR
the most pounds collected per employee?



Can Do CREW

Coming Soon...

Dessert Wars

Battle of the Batter



A tailgate competition
Oct. 27



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Can Do NEWS

Letter from John Cothorn

Can Do Crew Newsletter October 2012

With the recent cool weather it seems that winter may be just around the corner. Fall semester began though with very few issues except enrollment was slightly down. As usual, the Can Do Crew was well prepared.

As mentioned in a message earlier this year, our current fiscal year budget once again had a state funding reduction. New funding for improvements under the state funding formula did make up for that reduction. We are not yet certain what the Tennessee Higher Education Commission may propose at its next month's meeting. Hopefully, with recent state revenue improvements new funding based the funding formula will again be provided and there will be no general state appropriation reduction.

We did receive a 2.5% salary increase effective July 1, 2012, which I know everyone appreciated. Also, the Tennessee Board of Regents approved at its meeting last month some additional salary plan increases effective January 1, 2013. Not all employees, however, will receive an increase. It just depends on where current salary is in the compensation plan. The primary application is to bring employees closer to market salaries.

Further, as requested by President McPhee to recognize years of dedicated MTSU service, the Board approved an additional one-time service payment. The payment will be \$100 per year of MTSU service up to maximum of \$1,000 per full-time employee, pro-rated for part-time employees, who had at least 2 years of service with MTSU as of September 30, 2012 and were in active employment status on September 30, 2012. Any partial year of at least six (6) months service will count as a full year of service. That payment will be included in our October salary payment.

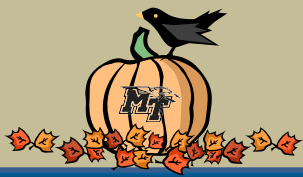
Additionally, if you were not aware, the state legislature did approve to continue to give state employees, including higher education employees, the longevity payment.

Please continue your support of the Image Committee and participate in Can Do Crew events this year. Many did attend the recent football homecoming game.

Thank you for being a Business and Finance Can Do Crew member; and if you have a concern or recommendation, please do not hesitate to let your supervisor or me know.

As always, we should be thankful for our jobs and the many blessings that we have and thank the students with whom we have contact for attending MTSU.

John W. Cothorn
Senior Vice President



Can Do
NEWS



ICE CREAM



July 18th



SOCIAL



ICE CREAM



July 18th

SOCIAL





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Can Do NEWS



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July 18th

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2012 Annual Enrollment Transfer Period Of Employee Benefits October 1st through November 1st



During this time you can (subject to eligibility):

- Change health options — switch between the Partnership and Standard PPO
- Change health insurance carriers — either BlueCross BlueShield or Cigna
- Enroll in health insurance for yourself or your eligible dependents (a monthly late applicant fee will apply)
- Cancel health coverage
- Enroll in, cancel or transfer between dental options
- Apply for optional accidental death coverage
- Enroll in the new vision insurance plan

MTSU HR Link: http://www.mtsu.edu/hrs/benefits/Annual_Enrollment_Transfer.php

Employee walk-in sessions with MTSU HR staff to assist with enrollment/changes and employee self service

All Sessions will be in the Telecommunications 1st Floor Computer Training Rm

10/2 Tuesday	9:00-12:00
10/4 Thursday	1:00-4:00
10/8 Monday	9:00-12:00
10/10 Wednesday	1:00-4:00
10/16 Tuesday	9:00-12:00
10/19 Friday	1:00-4:00
10/22 Monday	9:00-12:00
10/24 Wednesday	1:00-4:00
10/26 Friday	9:00-12:00
10/29 Monday	9:00-12:00
10/30 Tuesday	1:00-4:00
10/31 Wednesday	9:00 – 1:00

Quick Link to
2013 Benefit Changes

http://www.state.tn.us/finance/ins/benefit_changes.shtml



MTSU's Stormwater Program

(under Dept. Environmental Health & Safety) is tasked with reducing pollution that washes into local Murfreesboro streams during rain events. This includes community education and coordinating projects that protect the streams, like litter cleanup and tree planting events. Volunteers are an important part of our program. Each semester various faculty, students and staff help with resources and volunteers during campus events.



MTSU Facilities staff volunteers : Kelly Ostergrant, Les Mayberry, Connie Hagberg, Mark Fischer, Shelia Knight, Debbie Nichols, Amanda Sherlin, Cynthia Allen, Mitch



Cynthia Allen, Shelia Knight, Amanda Sherlin



MTSU Facilities staff volunteering for litter cleanup.

Continued on next page...





MTSU Stormwater Program...continued



Shelia Knight showing Creek Critters to kids in a local stream.



Amanda Sherlin teaching nutrients during composting with Kids.



Cynthia Allen and Doug Brinsko at the Maney Spring wetland cleanup with student volunteers.





Can Do NEWS



TN Livestock Center, in cooperation with the Engineering Technology Department, is successfully processing ARAMARK cooking oil into bio-diesel which Matt Wade uses to fuel his tractor and skid steers.



Showing their Blue Raider Pride, Accounting Services in the Business Office competed in the MTSU "Paint the Halls Blue" SGA Homecoming contest



The **Murphy Center Arena** is currently receiving a **complete audio system upgrade**, which will greatly improve the game-day experience for sporting events, as well as audio for events like Graduations and Convocation.



Gerald Grimes (Building Services), **Julie Im** (Construction Administration), and **Terri Carlton** (Construction Renovation) attended the Leadership Academy at the Association of Physical Plant Administrators (APPA) Conference in Vancouver, BC.



Congratulations



Angie Basham for becoming a full time Greenhouse employee

Welcome

Amanda Sherlin

&

Cynthia Allen

who join the Environmental, Health, & Safety (EH&S) Department from the Water Works Program



Welcome

Lori Pugh

(formerly of the Bookstore) to the Facilities Services – Accounting Department



CONGRATULATIONS

To

Chris Anderson on his promotion to Postal Clerk 3 – Window



CONGRATULATIONS



to

Brittney Shelton on her new position of Clerical Support in Event Coordination

Upcoming

Can Do Crew Events:

November – BOWLING



December – Christmas Play



Welcome

To Custodial Services, **Regina Simmons** (formerly of the Bookstore)





Congratulations



To
Fannie Barnett
on her promotion to
Postal Clerk 4 - Senior

CONGRATULATIONS



to **Nina Endsley**
(Business Office)
on her recent promotion
to
Account Clerk Supervisor

Congratulations

to



Officer **Kim Rednour** and
her husband, **Damien**,
on the birth
of their daughter, **Adelynn**,
in early July.

Welcome

to

Carrie Waxman
our new
Postal Clerk 2 - Carrier



Welcome



Keith Bowman
To
Building Services

Congratulations



To
Shannon Partin
on her new position
of Clerical Support
in Production Services



Can Do Crew



Volunteer Opportunities CORNER



American Red Cross

MTSU vs WKU Competition Blood Drive
Monday October 29th Noon-6pm
Tuesday October 30th 10am-4pm
Wednesday October 31st 9am-7pm

Located in Rec Center Gym

Visit www.redcrossblood.org and enter **MTSU19** to schedule your appointment in advance!

The winner will be announced at MTSU vs WKU Football Game at WKU on Thursday November 1st!

www.redcrossblood.org/mtsuwku



Volunteers Needed

Help with tours and/or programs at
Bradley Academy

Museum and Cultural Center

@ 415 S. Academy – closed Sun. & Mon.

Contact Katie Wilson at 566-7189 for more information.

cook?



seamstress?

florist?



landscaper?



scrapbooker?

Do you have a skill, talent, or hobby that you would like to share?

Email Terri.Carlton@mtsu.edu



crafter?

photographer?



cake decorator?

software specialist?

repairman?



Read to the children at **Wee Care Day Care**

(510 S. Hancock)

Reading times are

10:30am or 3:00pm

on Mon, Tues, Thurs, or Fri

(not on Wed).

Contact Rochelle Smith at 890-4317 to set up a time or for more info.



There will be an **American Cancer Society/ MTSU Relay for Life** on campus this April.

This will be a separate MTSU Relay event that individual students, student organizations, faculty, and staff can participate in on campus. There will be committee interest meetings on campus along the way. If you are **interested in volunteering** for this event, Please contact our ACS area rep, Karen Kormos, at office: 615-341-7330, cell: 615-232-4329, or email: Kelly.Kormos@cancer.org.



New Employees



Jeffrey Bowman	Building Services
Michael Claiborne	Public Safety
Billy Dickinson	Building Services
Daryl Duncan	Public Safety
Richard Freeman	Parking Services
Andrew Goodwin	Business Office
Charles Johnson	Public Safety
Thomas Praskach	Public Safety
Timothy Reed	Building Services
Liberty Trundle	Business Office
Carrie Waxman	Post Office

2012-2013 Image Committee

The Image Committee is made up of employees from the Can Do Crew. The committee helps to lead the Can Do Crew. It also helps to accomplish the goals of the Can Do Crew.

This year the Image Committee members are:

<u>Name</u>	<u>Area/Dept.</u>	<u>Phone #</u>
Terri Carlton, Chair	Construction & Renovation	898-5382
Diana Dennis	Campus Planning	494-7660
Trina Clinton	Human Resource Services	898-5344
Jennifer Coppinger	Budget & Planning	898-5377
Ben Jones	Business Office	898-5328
Kelli Higgenbotham	Event Coordination	898-5002
Debbie Londre	Event Coordination	904-8240
Broede Stucky	Public Safety	898-3477
Darrell Towe	Murphy Center	904-8258
Tammy Wiseman	Business Office	494-7675

